



VENEE RADUZINER

**Director and Senior Human Resources
Business Partner (HRBP),
UCI Division of Finance and Administration**

Veneé Raduziner is Director and Senior Human Resources Business Partner (HRBP) for the Division of Finance and Administration at UCI and is part of the DFA HR team in Support Services. In her role, she provides guidance, consultation, thought partnership and support across all levels of the division to positively influence people decisions and continuously enhance employee engagement and high performance results. This work also involves implementation of HR initiatives, interpreting and applying HR policies and practices, as well as partnership on strategic staffing, employee relations, organizational and team effectiveness and advancing employee engagement and development.

Prior to joining UCI in early 2020, Venée held multiple HR leadership roles for over 25 years in a variety of industries. Most recently, she was Principal HR Business Partner Manager with Southern California Edison where she managed a team of HRBPs as well as compensation and organizational development consultants. Among her many roles, she was HR manager with the Los Angeles Times, was national HR Director for the former Aaron Brothers division of Michaels stores where she led the HR, payroll and administration team, and was Director of Special Projects for the Friedman Group consulting firm. Her various roles allowed her to build broad HR generalist expertise and developed her passion for career development and training and organizational change management.

Veneé earned her Bachelor's Degree from Chapman University, as well as her certificate in Human Performance Improvement (HPI). In addition, she completed her HR certificate program at the University of Phoenix and is certified in Prosci Change Management.